

# Annual Meeting

**Presidents opening comments**

# Legal Notice

- Due to pending legal actions on several fronts and on the advice of volunteer and outside/paid legal counsel
  - During HOD we will not discuss or debate anything related to current Interim Eligibility policy or prior policy Transgender Inclusion policy
  - Any official discussion could be discoverable by those suing USMS and could be detrimental to our defense
  - We will not discuss any individual cases due to confidentiality and privacy concerns
  - This also applies to committee/zone meetings and forums held in conjunction with the annual meeting
- If you have questions, please contact USMS legal Counsel:  
[LegalCounsel@usmastersswimming.org](mailto:LegalCounsel@usmastersswimming.org)

# Mission, Vision and Values

**Mission:** Empower adults to improve their lives through swimming.

**Vision:** Foster a nationwide adult swimming community through lifelong fitness, competition, and education.

**Values:** Fitness, Camaraderie, Inclusion, Learning, Excellence, Competition, Fairness





# Board of Director





# 2025 Board highlights and outcomes



- Onboarded 7 new board members
- Governance – Developed outline for what should be policy, rules or bylaws
- Identified key programs, things to change, organizational risks, and immediate opportunities
- Introduced the concept of shared LMSC positions for operational efficiency
- Acted quickly to implement revised eligibility policy
- Focused a lot of effort on protecting the organization
- Passed a 3-year budget plan and reviewed 5 board policies
- Had fun – Competed as a team in a GUS event



## Duties of the House of Delegate

**Elect board directors**



**Amend Rules and Bylaws**



**Set fees (no changes so not this year)**





## Who are your expert advisors?

**Your elected  
Board of  
Directors**

**Long Distance  
Committee**

**Rules  
Committee**

**Legislation  
Committee**

**Finance  
Committee**

**USMS Staff +  
other  
volunteers**

# Committees helping meet the mission

Compensation  
and Benefits

Audit

Recognition  
and Awards

Records and  
Tabulations

History and  
Archives

Investments

Elections

Championships

Officials

Coaches

Governance

LMSC  
Development





## Why are doing this?

58,000 +  
members

1,100 +  
clubs

2,400 +  
coaches

Event hosts

Hundreds of  
Volunteers

**Future  
members**

**The love of  
Swimming**



## We all are one team

Board

LMSC Boards

Zone Leaders

Committees

USMS Staff

Volunteers

Coaches

Members

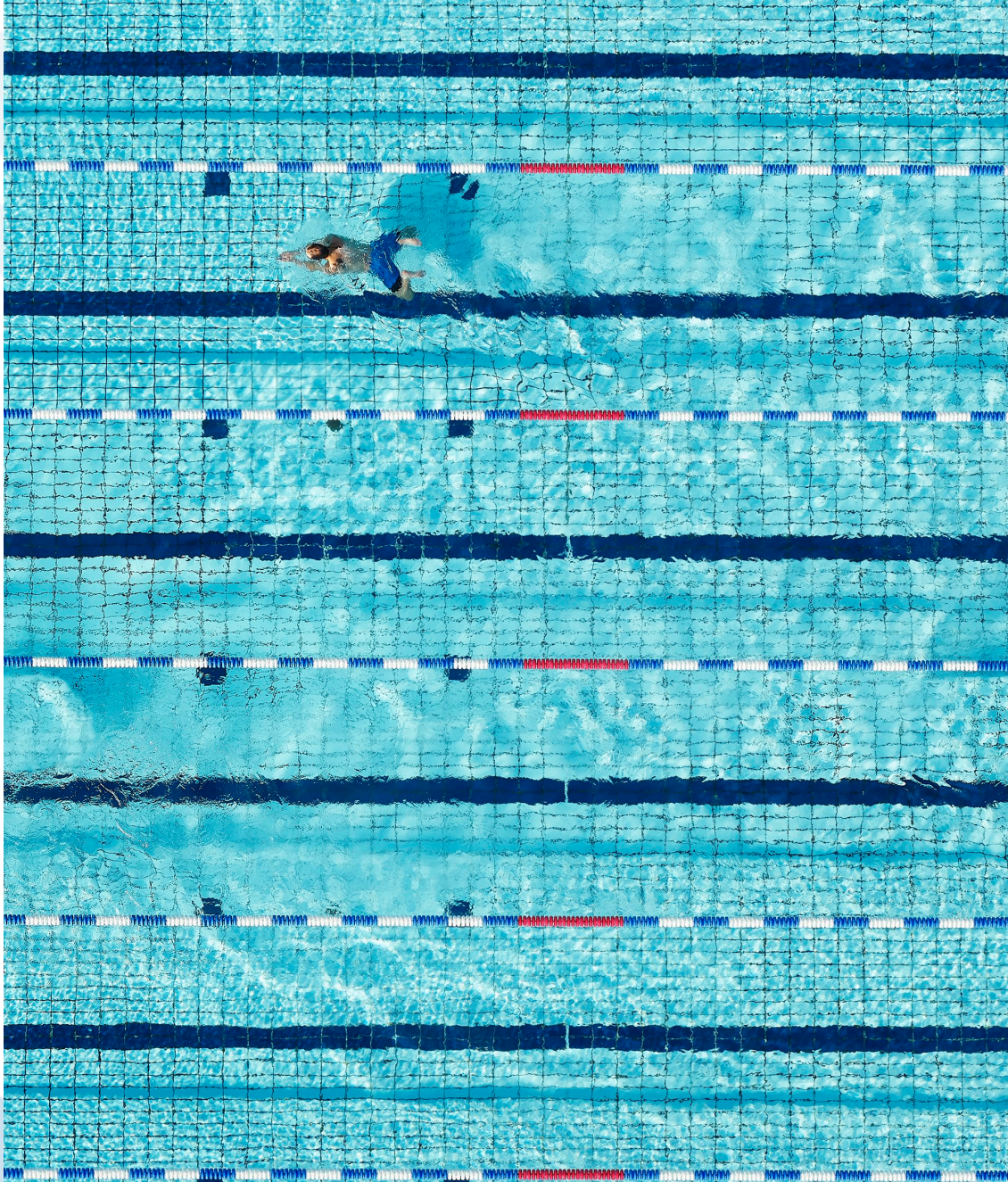
Partners

Other swimming  
community  
members

Supports

Supporting  
governing bodies,  
Aqua, USAS, etc.





## Upcoming activities – Duties of the House of Delegates

Elect Officers that will direct strategy, manage governance, and provide oversight

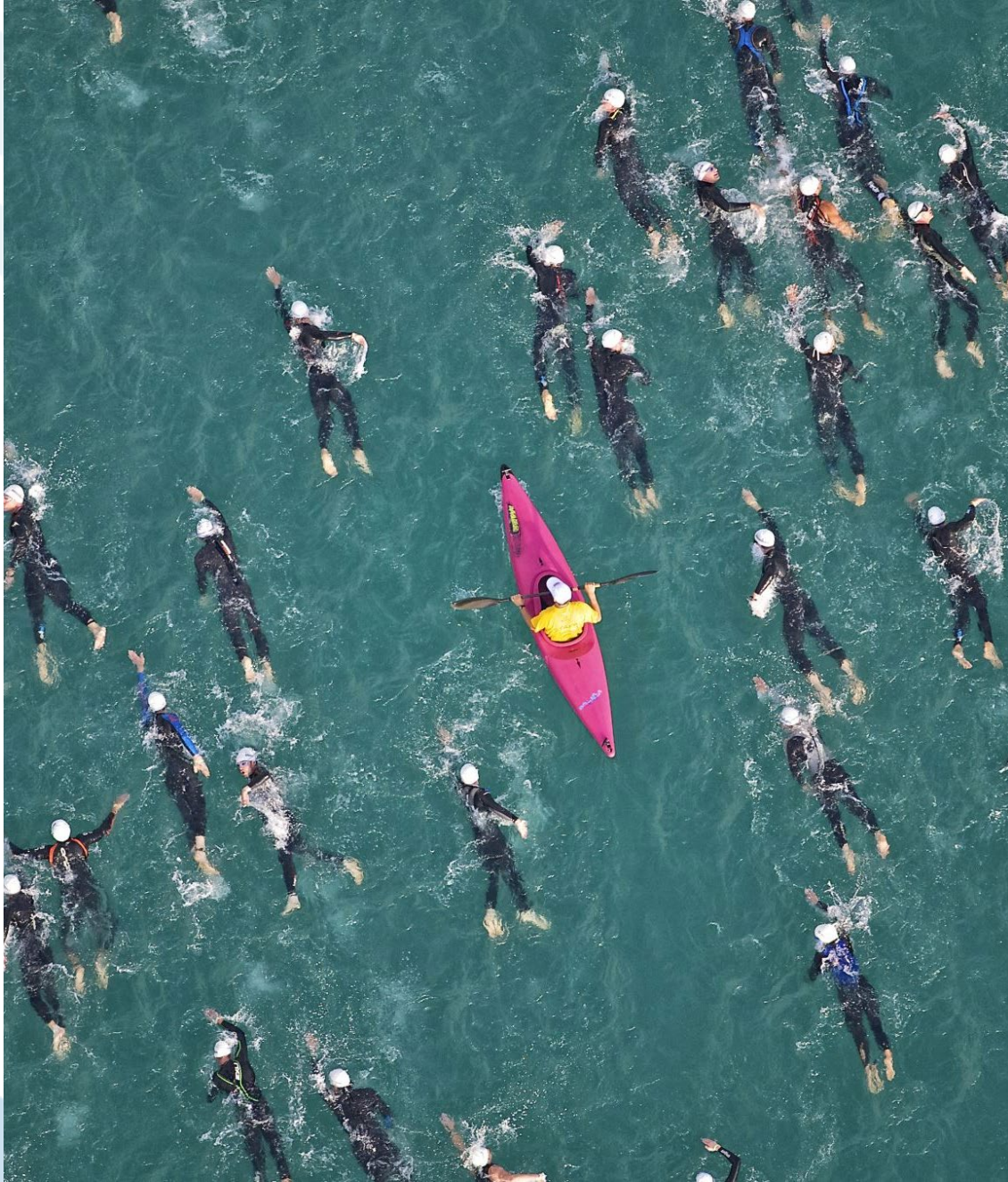
- Meet the candidates will be Saturday morning

Consider Rules, Legislation, and Long Distance proposals

- Proposals and forums recordings are posted

Financial information and assumptions details are posted on the annual meeting page





Thank you!!!

Lets have a Great and  
Product Annual  
Meeting!!!